

## BEFORE THE ALASKA STATE COMMISSION OF HUMAN RIGHTS

MYRNA I. JOHNSON,

Plaintiff

vs.

FRED MEYER STORES, INC.

Defendants

ASCHR No. C-02-132

AFFIDAVIT OF PAZ CARRILLO

I, Paz Carrillo, being first duly sworn upon oath, depose and state as follows:

1. I am more than 19 years of age, and competent to testify regarding these matters, based on personal knowledge and belief.
2. My mailing address is P.O. Box 33394, Juneau, AK 99803.
3. I first began working at the Juneau store of Fred Meyer, Inc. ("Juneau Store") in 1995, as a part-time sales clerk in the apparel department.
4. I got acquainted with Myrna Johnson when I first began working at the Juneau Store because, during the time we both worked at the Juneau Store, she was one of my supervisors.
5. I saw Myrna Johnson on a regular basis at work – and I typically worked two or three times a week at the Juneau Store.
6. I worked in the apparel department until May of 2003, when I began working in the jewelry department.
7. I currently am employed by the Juneau Store and continue to work in the

1 jewelry department there.

2  
3 8. During the years that I worked with Ms. Johnson at the Juneau Store, she  
4 was a very hard worker, a good supervisor, a kind person, and had very  
5 good communication skills.

6 9. In or about mid-March of 2002, Ms. Johnson returned from a medical  
7 leave that involved taking care of her daughter.

8  
9 10. Shortly after she returned from that leave, she informed me and other  
10 members of the evening staff that Jaime San Miguel had criticized our  
11 recovery the previous evening.

12 11. The term "recovery" at the Juneau Store means that the store merchandise  
13 was in order at the end of the evening when the Juneau Store closed.

14 12. I had been through my area at the close of business on the preceding  
15 evening, and everything was in order.

16 13. Ms. Johnson showed me a photograph of the displays in my area that she  
17 had been given, which had supposedly been taken first thing in the  
18 morning by San Miguel and Fred Sayre.

19  
20 14. The photograph from San Miguel showed displays in my area that had  
21 signs on the merchandise displays which were slightly askew.

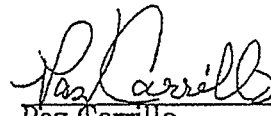
22 15. After we had been told about the signs being askew, I walked through my  
23 area to straighten the signs.

24 16. I thought then, and still think this now, that San Miguel's photograph  
25 must have taken around 9 a.m. – in other words, after the Juneau Store  
26 had been open to customers for two hours – since several areas in the  
27 Apparel Section looked as if they either had been poorly recovered, or  
28 early customers had been through them already.

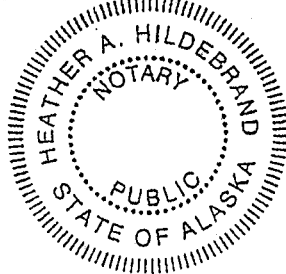
29  
30 17. This is the only time in my career at the Juneau Store that I can recall  
photographs being taken of a work area.

18. My reaction when I saw the photograph was that San Miguel was giving Ms. Johnson a hard time and that he was nitpicking.
19. The next day, San Miguel told her that the Levi's, Lee Jeans, and Dockers slacks should have been arranged by size, and thus felt our recovery had been unsatisfactory.
20. I was surprised to hear this criticism because I had been doing recovery in the apparel department since 1995, the area involving women's slacks and jeans was my area, and at no time had anybody ever criticized our recovery for that reason.
21. A day or two later, San Miguel told the night crew that Ms. Johnson was no longer working at the Juneau Store.

DATED this 7<sup>th</sup> day of June, 2004.

  
Paz Carrillo

SUBSCRIBED and SWORN TO before me this 7<sup>th</sup> day of June, 2004.



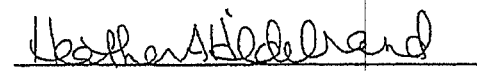
  
Notary Public, State of Alaska  
My commission expires: 07/04/07

Exhibit MJ Exhibit 28  
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